

Risk Assessment Form (RA1)

Department: Education

Service: Children Services

School: Northburn Primary School

Activity: Schools opening during COVID 19 pandemic
To be read in conjunction with NCC Health and Safety Bulletin and
Coronavirus (COVID-19): guidance for schools and other educational

settings.

Northburn Primary School

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Date: 5.2.21

Additional Information: quidance on completion: risk assessment form Existing service/task specific risk assessments and guidance provided by the National Lockdown government/Public Health England and internally at NCC. DFE Restricting Attendance at school https://assets.publishing.service.gov.uk/government/uploads/system/uplo ads/attachment data/file/950510/School national restrictions guidance. Government/Public Health England Advice: https://www.gov.uk/coronavirus / Coronavirus (COVID-19): guidance for schools and other educational settings pdf HSE Advice: https://www.hse.gov.uk/news/coronavirus.htm NCC Guidance: http://staff/Communications/Coronavirus-information.aspx Northumberland Education: http://northumberlandeducation.co.uk/coronavirus/ DFE Advice: DfE.coronavirushelpline@education.gov.uk NCC PPE Risk Assessment; NCC Staff Risk assessment NCC Health and Safety Team webpage ocal Authority Scenario Guidance for Covid-19 Infection, Protection and Control NCC Control of Infection Policy Public Health - Q&A for Teachers and Parents (current as of 30 June - further revision likely September 2020) Public Health - Q&A for Teachers and Parents NCC Corporate Health and Safety Advice - FAQs for School Head Teachers Vulnerable Staff - Risk assessments (including BAME) Corporate H&S Briefing Note - 10/7/2020 Further additional information/links to documentation is available at the bottom of the document. Name of Person Completing Form: Clare Scott Job Title: Headteacher Review Date: Gov 21.5.20, 2.6.20,9.6.20 24.8.20 9.9.20. 9.10.20 Date: 2.3. .21 Staff 22.5.20 1.6.20 10.6.20 2.9.20 9.9.20 6.11.20 HR 5.6.20 10.6.20, 20.11.20 4.1.20,

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11.1.21,15.1.21, 5.2.21, 2.3.21

Hazard	Risk	Initial Rating L, M, H	Existing Control Measures	Final Rating L, M, H	Additional Action Required (action by whom and completion date – use separate Action Plan if necessary)
Prevalence of mutant Covid19 strain (VOC-202012/01) in the community	Higher risk of transmission.	H	The school is open to all children All other children (if they need to isolate) are being taught by means of full-time remote education Considering the above, the Covid control measures in place at the school have been reviewed and the school risk assessment updated and will be robustly followed and enforced. This includes reviewing: 1. Bubbles remain as they were. 2. Parents have been reminded of systems. 3. Staff are able to move between classes. This is kept at a minimum if possible. 4. The primary system of control is to be referred to which directs that hands are washed regularly.	M	Clinically Extremely Vulnerable (CEV) staff are working from home (see existing section on p4 of this document) in line with national guidance. CEV pupils are being educated from home. The individualised Risk Assessments previously put in place for those staff who are 'clinically vulnerable' (CV), pregnant or from a BAME background are reviewed and adjustments made to reduce the risk of transmission as appropriate. Individual Healthcare Plans for all pupils are reviewed where appropriate [see also model risk assessment for CV/CEV pupils] Essential maintenance/testing as detailed in row below) continues to be undertaken.

	The amended risk assessment is shared with staff and will continue to be reviewed and updated. Staff have an opportunity to feed into this review. A whole school TEAM meeting was held		

School partially closing	Equipment / system failure leading to enhanced physical or	М	Statutory testing and maintenance, such as water hygiene testing/flushing, gas supply/safety, fire alarm	L	
	biological risks to people		system, emergency lighting, fixed electrical installation, play/sporting equipment have taken place during the school closure. Northburn buys into NCC Statutory Testing SLA and all tests have continued to agreed timescales and maintained as normal.		
			Wall mounted fan convector coil heating systems - All schools have been contacted directly by the NCC Property Services team to identify buildings with this		Provision is in place to make adjustments and revisit fire drills.
			type of system - an inspection of these systems will be carried out to ascertain if further maintenance is needed. See FAQ for further details or contact Property Services or your heating maintenance company for further advice.		Fire risk assessment has been reviewed and the associated modifications / additional measures implemented to maintain an effective fire strategy (e.g. escape routes,
			Head/Caretaker has ensured all necessary checks/paperwork/maintenance is up to date prior to school opening. Consideration given to; potential pest/rodent activity (Birds nesting in Reception area), cleanliness/general safety of kitchen facilities, electrical		doors held open etc.). Any changes to the fire risk assessment have been communicated to all staff.
			equipment, site security measures, fire safety measures (extinguishers, door mechanisms etc.) and general building(s) integrity and serviceability.		SharePoint/Documents/Meeting Minutes/Wider opening of school plans
			Zurich Building Reopening Risk Management H&S audit completed on 15.5.20 prior to initial reopening		

and revisited in the summer break prior to full reopening. Completed by members of Northburn H&S team.	[See <u>H&S FAQ document</u> for further information on carrying out fire drills].
Fire evacuation procedures have been reviewed and allow for social distancing as appropriate. Fire doors are always operational	
In the event that the school has to be evacuated, the priority is for all to leave by their closest designated fire exit, and line up in their classes, socially distanced if possible at their assigned fire point. Details of all assigned fire points are displayed in classrooms. Registers available for each class. System for taking registers as was. Procedure would then be as usual and is well known by all staff and children.	

Inadequate ventilation. Unable to achieve a comfortable (or legal minimum) temperature within the building.	Increase in risk of transmission of Covid19. Occupants become cold - poor concentration levels impact on learning.	Н	H&S FAQ document, CIBSE - Ventilation Guidance and the latest government guidance for schools. General principles when using natural ventilation include opening windows. In cooler weather windows should be opened just enough to provide constant background ventilation, and opened more fully when unoccupied to purge the air in the space (e.g. between classes, during break and lunch). Rooms should, where possible, be fully ventilated for at least 15 minutes prior to and following use. Opening internal doors can also assist with creating a throughput of air. If necessary external opening doors may also be used (as long as they are not fire doors and where safe to do so)	L	Occupied rooms with no ventilation - their use should be avoided. Portable fans can be used to aid air flow where there are stagnant air pockets in rooms- Provide flexibility to the school uniform policy to allow additional, suitable indoor clothing to be worn. Wall mounted fan convector coil heating systems – We have been contacted directly by the NCC Property Services team to identify buildings with this type of system - an inspection of these systems will be
			Opening high level windows in preference to low level to reduce draughts Rearranging furniture where possible to avoid direct drafts. Mechanical ventilation/heating systems are maintained in accordance with the manufacturers recommendations. Children advised to wear layers under their uniform		carried out to ascertain if further maintenance is needed.

Inadequate safety management documentation (policies, risk assessments etc	Increased risk of contracting Coronavirus through lack of planning.	M	The arrangements in the Covid19 risk assessment are monitored (detail specific arrangement for this) and kept under review. Relevant policies, procedures and other risk assessments have been reviewed and updated where necessary and shared with staff. Arrangements are monitored and kept under review, with staff given the opportunity to comment and feedback on arrangements. New procedures have been documented for: Individuals becoming Covid symptomatic on site or the school becoming aware of someone symptomatic who has recently attended the school. Responding to localised lock down and subsequent school closure e.g. arrangements for remote learning/working. Responding to an outbreak of Coronavirus - see section below.	L	Advice will be provided directly from the NCC public health team. The County Council Outbreak Plan is also available on the County Council webpage.
Contact with others who may have Coronavirus	Exposure to live virus resulting in contracting Coronavirus.	Н	Staff A staffing audit has been completed. Equality Impact process undertaken.	М	See: COVID-19: guidance on shielding and protecting people defined on medical grounds as extremely vulnerable COVID-19: guidance on shielding and protecting people defined on

Inadvertent transmission to others

Exacerbation of existing medical conditions.

Staff who are 'clinically vulnerable', pregnant or from a BAME background, are able to return to work and an individual risk assessment is in place for these individuals. This includes those living in a household with someone who is clinically extremely vulnerable.

Pregnant staff are instructed to take particular care to practise frequent, thorough hand washing, and cleaning of frequently touched areas. As part of their risk assessment, it should be considered whether adapting duties and/or facilitating home working may be appropriate tomitigate risks.

Staff who are 'clinically extremely vulnerable' are working at home when advised to do so by the Government/NHS during periods when national restrictions are in place [see note in Document History in relation to NCC employed staff]. Under local restriction tier 3 (very high alert), discussions have taken place between CEV staff and their Managers to look at flexibilities that support staff, such as staggered start times to reduce travel during rush hour. Outside of this time, their job role and activities have been reviewed to ensure they can work remotely or are able to socially distance from others. An individual risk assessment is in place for each staff member recording the details of the medical condition and what reasonable adjustments have been made to their job role prior to the staff member returning to school. Advice is sought from the school's own HR and or/Occupational Health provider where necessary and always for staff who have previously been shielding.

<u>medical grounds as extremely</u> vulnerable

See generic school risk assessments for clinically/clinically extremely vulnerable staff

See NCC generic risk assessments for vulnerable staff:

<u>See also: Advice for Pregnant Workers</u>

General Vulnerable Conditions -COVID19 - Personalised Risk Assessment Template

Staff with Mild Asthma - COVID19

<u>Pregnant workers model risk</u> <u>assessment</u> (to be completed in conjunction with the above assessment for vulnerable staff).

pregnant women from 28 weeks' gestation, or with underlying health conditions at any gestation, may be at greater risk of severe illness from coronavirus (COVID-19).]

BAME risk assessment

Head teachers/Senior managers are

Star are	ffing levels are reviewed to ensure adequate levels in place at all times. Capacity in the staffroom is	to ask staff to upo immediately if the	late them ir situation changes.

set at 10. Staff are expected to adhere to this. Unfortunately, it is not possible to store additional chairs. If staff are just entering the staffroom to make a coffee and do not plan to sit down then that is acceptable.

Staff have individual needs and these have been discussed with CS.

Staff can move around school but this will always be limited where possible.

Children

School is open to vulnerable pupils and

<u>Children in vulnerable and highly vulnerable health</u> category

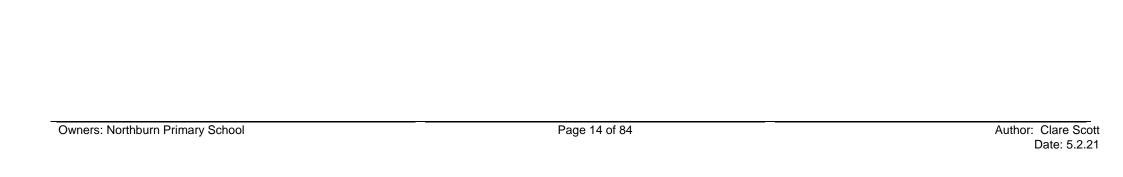
Children originally identified as 'clinically extremely vulnerable' (CEV) need to follow shielding advice aswe are now in a national lockdown again. There is evidence has emerged that shows there is a very low risk of children becoming very unwell from COVID-19, even for children with existing health conditions. Those children whose doctors have confirmed they are still CEV are not attending school when advised to do so by the Government during periods of national restrictions. Appropriate arrangements should be made so that education can continue at home. Outside of these times, For those children in the CEV category, an individual risk assessment has been carried out in consultation with the child's parents and the relevant healthcare professional(s). Advice from health professionals/GP involved in the child's care is essential in these circumstances. Individual

The potential risks from COVID-19 to children and young people who have an EHCP/additional educational support needs must be assessed in light of individual circumstances including any underlying health conditions. This must be on an individual basis with advice from an appropriate health professional where required. Assessments are in writing and existing assessments may be updated. Support from LA

Staff have be consulted/trained on any resultant measures to be introduced in a personal risk assessment

Where children have an Individual Healthcare Plan, arrangements must

	Hea they	althcare Plans for all pupils are checked to ensure are up to date and include advice from the	be made to ensure that any adults supervising the child understand and are familiar with the plan and have



relevant health professional, where appropriate. [see also model risk assessment for CV/CEV pupils]

Children who live with someone who is clinically extremely vulnerable, but who are not clinically extremely vulnerable themselves, should still attend school.

All Visitors/ Contractors

External visits are restricted to those that are absolutely necessary (this would include essential maintenance required). Where possible these are arranged to avoid visiting during the school day, with contractor activities taking place outside of normal school hours. Contractors will not be allowed access without prior appointment-and only for essential activities.

Visitor contact information is retained for 21 days to support the NHS test and trace programme (<u>Visitor Audit/Questionnaire</u>) This should include details of all visiting staff.

General

General measures which been applied within school

- grouping children together
- avoiding contact between groups
- arranging classrooms with forward facing desks
- staff maintaining distance from pupils and other staff as much as possible

received any training that is indicated to care for the child.

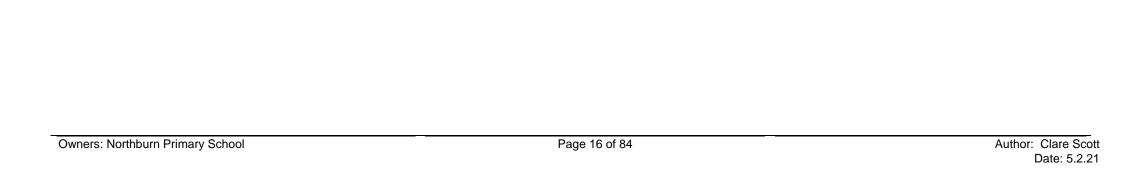
Where there are concerns about the health provision for a child or young person, urgent advice must be sought from a healthcare professional.

When making appointments, contractors/visitors are briefed on the requirements for social distancing and PPE and not to attend school if displaying symptoms of COVID19.

Notices and information displayed in school and on the website.

There are cleaning stations and handwashing stations in each class and corridor and entrance, near first aid stations.

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Staff communicate to children regarding social distancing / personal hygiene etc. Government guidance: <u>Guidance for full opening: schools</u> is followed.

Key issues include:

No one displaying any symptoms of coronavirus are permitted on the premises.

Children who come to school on school transport have agreed new drop off and pick up times.

All staff understand new times and rules for movement of cars in the carpark. No movement 10 mins before and after first and last staggered drop off/ pick up. All staff have been emailed this information. Contractors are informed when they make an appointment. In addition, gate closed to deliveries at these times.

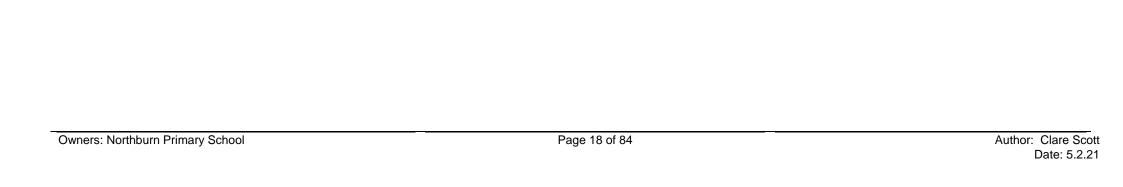
There is a drop off procedure and one-way system in place.

Social distancing of 2m is applied throughout the school where possible (1m between desks)

Seating/desk arrangements have been identified in all classrooms and are socially distanced at 1m, & space has been allocated around equipment.

All children and staff assigned own equipment. Parents have been told that children are not to bring in equipment from home. The school has purchased access to an online library for children throughout school.

Mobile phones- children can only be brought into school in exceptional circumstances if they are walking



home alone. They will be put in an assigned box in their class.

Policies have attached appendix –relating to Covid, if appropriate (e.g. to Hand Safety/ Safeguarding)

Reception/waiting areas are marked to identify social distancing and a process is in place for handling essential visitors to the site, for example, Visitor stickers issued so that passes do not need to be wiped.

Pupils clean their hands regularly, including when they arrive at school, return from breaks, change rooms, before and after eating, after sneezing or coughing.

Ensuring good respiratory hygiene - promote the 'catch it, bin it, kill it' approach. Disposable tissues are provided along with bins for used tissues and other waste. This waste is double bagged and disposed of at regular periods. Face coverings are worn when required under national or local rules (in areas classed as High or Very High risk) or where use has been risk assessed as being required [see separate model risk assessment on use of face coverings in SHARE POINT. At this point we agreed staff that face coverings need to be worn cleaning/ first aid/intimate care in circumstances described in this RA. Staff are asked to wear a mask in corridors and at the doors at the beginning and end of the day. This will be continually reviewed in light of changing guidance being published.

Parents have been asked to wear a mask on the school grounds in communal areas. Arrangements have been put in place should a pupil arrive wearing one disposable masks to be put into a bin bag in a

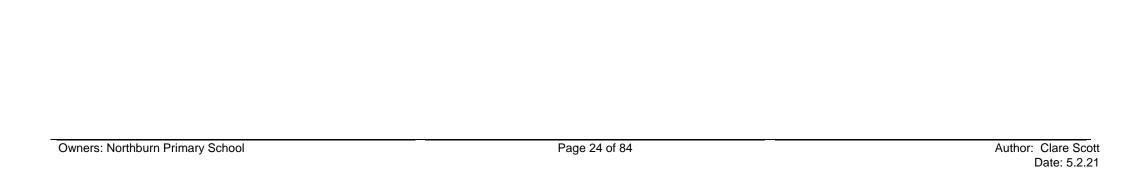
The <u>e-Bug Coronavirus website</u> contains free resources for schools, including materials to encourage good hand and respiratory hygiene.

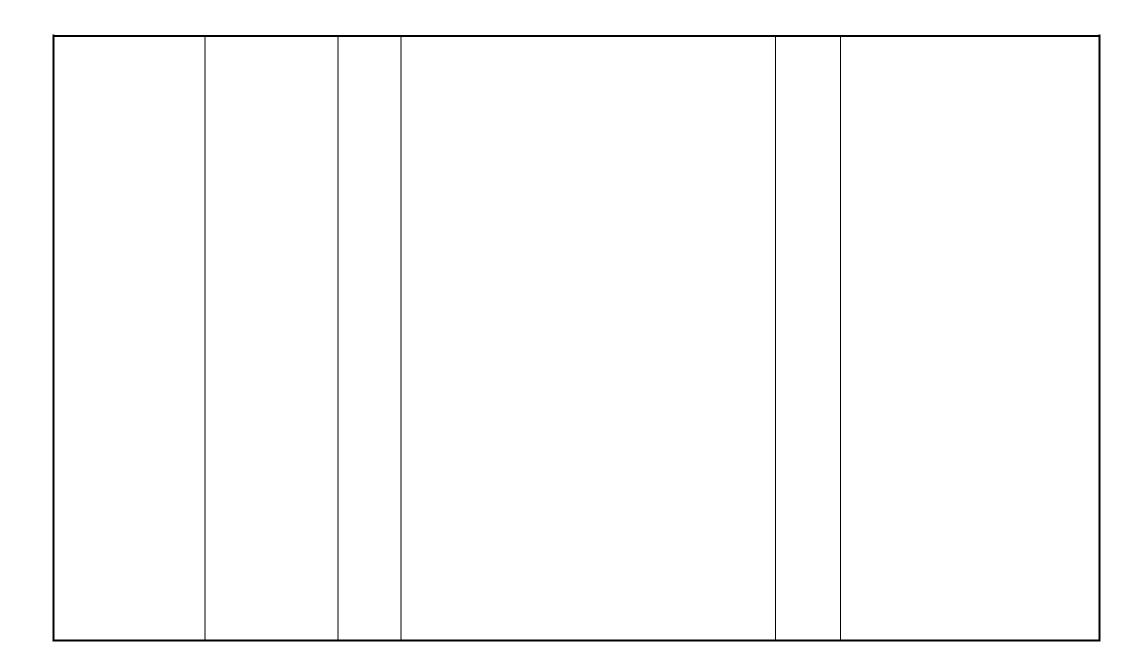
Clear stand Minin as po	d bin, reusable covering to be placed by the pupil bag to take home. ning frequently touched surfaces often using lard products. nising contact and mixing by alternating, as much essible, the environment (such as classroom et) and timetables.		
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ΔIJ	Contractions	11	Cabout (hubble) Croung (and also H&C briefing for	,	Daview Cuidenes & Charlist
All teaching/classroom activities; early years, primary (see also section on Shared Learning Spaces/practical teaching below)	Contracting coronavirus - staff and pupils, passing onto vulnerable persons	Н	Cohort (bubble) Groups (see also H&S briefing for Heads) Group sizes are kept as small and consistent as possible. The school has cohorted groups so that staff and pupils generally only mix with others in a consistent group and keep away from other people/groups as much as possible. Contact with other groups is brief and transitory only. Group sizes are kept as small as possible, taking into account delivery of the curriculum. Please refer to School reopening leaflet for	L	Review Guidance & Checklist: Planning guide for early years and childcare settings Protective measures for holiday and after-school clubs, and other outofschool settings during the coronavirus (COVID-19) outbreak
			organisation plans. A record is kept of staff/pupils within each group and any close contact between different groups in the event of an outbreak of Covid19).		Breakfast and after-school club provision has resumed.
			Social Distancing As the school is fully open to all year groups, it is accepted that social distancing cannot always be achieved (especially for younger children).		Guidance for full opening: schools - Wraparound provision and extra curricular activity

However, it should be applied wherever possible. For older children and staff this is more achievable and should be more robustly implemented. The general arrangements below have been put in place to mitigate the risk where distancing cannot always be achieved.	There is access to rooms directly from outside in most classrooms. Children have their own pencil cases
 General arrangements Pupils taught to adopt good hand and respiratory hygiene, to maintain suitable distancing and to report if they are unwell. Staff explicitly supervise health and hand hygiene arrangements for younger children and those with additional needs. Measures are in place to ensure more independent older pupils are following good hygiene practices. Staff informally monitor for presence of symptoms. Regular cleaning initiated (see below). Where possible the same teaching staff work with the same groups (as September plans) Where possible, the same groups are taught in the same classrooms or where this isn't possible, larger bubble groups are assigned 'zones' within the building. This limits the amount of movement around the school and potential contact with other groups. Where possible the same desks are used by the same pupils each day and desks are front facing, with pupils sat side by side rather than face to face. (ks1-ks2) Circular tables have been taken out of use. Groups sizes and ratios are in line with Government Guidance: 	We have not planned on a rota basis

Timetabling has been reviewed to stagger school activities (Outdoor Learning, break	





times, Packed lunches are eaten at own desks) to reduce movements and incidence of group mixing, including parents.	
 Where possible areas will be well ventilated, doors propped open (where safe to do so, taking into account fire safety and safeguarding) to limit use of door handles. Adjoining classroom doors can be opened between classes to allow for supervision only The playground/ outside areas and field are zoned. 	
 The corridors are wide enough to allow for social distancing. Passing each other is considered low risk. Our Opal and PE risk assessments identify equipment that can be used by individuals and class Bubbles. 	
 Clean frequently touched surfaces often, using products provided at your assigned station. Surfaces can be cleaned with spray bleach at the end of the day. The caretaker will ensure cleaning stations are restocked and cleaned. There is a cleaning schedule The children have assigned washing stations and need to be monitored by staff using them 	
Their assigned stationary must also be kept on their assigned desk.	
Equipment will be washed down after each session. There is cleaning before and after school- additional cleaning hours support this.	

 Children will have packed lunches in a hard box that can be wiped /or plastic bag. They will keep their lunch under their assigned desk. Sport and physical education 	
Only activities whose national governing bodies have developed guidance that has been approved by the government are undertaken.	PE activities are carried out in line with local and national restrictions -

			refer to 'Physical Activity in Schools' section of Guidance for full opening: schools (which

•	Inter-school	' activities are	suspended.
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- Outdoor sports should be prioritised where possible, and large indoor spaces used where it is not.
- Equipment thoroughly cleaned between each use by different individual groups.
- Activity venues reviewed and outdoor sports are prioritised where possible, and large indoor spaces used where it is not.
- Ventilation is maximised in accordance with the arrangements stated above.
- Work with external coaches, clubs and organisations will be subject to specific risk assessment to confirm that arrangements are safe and appropriate.

Extra-curricular activities (i.e. before and after school clubs) are reviewed and only proceed where; a) it is necessary to support parents with work related activity, training/education or for the purpose of provision of respite care, and b) risk assessment confirms that arrangements are safe and appropriate.

signposts to all relevant other publications).

Active Northumberland Schools at Home have three YouTube videos available. They are an online resource for children working remotely, require no equipment and are led by Active Northumberland instructors. The links are as follows:

8-12s - https://youtu.be/wGFahJ11oA

Use of shared learning spaces by different cohort (bubble) groups and teaching of practical activities	Contracting coronavirus - staff, pupils, public	Н	 In addition to the arrangements above, the following measures are in place for use of shared learning spaces/teaching of practical subjects: Activities undertaken are reviewed to allow teaching to take place in usual/assigned class space wherever possible. Where this isn't possible and practical activities are required to take place in classrooms shared between bubble groups (e.g. D&T, Science, cookery etc.), frequently touched areas, desks, chairs etc. and any shared equipment are cleaned between bubble group use (or left for 48 hours, 72 hours for plastics). Those teaching practical subjects to a range of groups maintain social distancing and remain at the front of the class where possible. 	L	PE activities are carried out in line with Guidance for full opening: schools (which signposts to all relevant other publications). Schools consult government approved list of activities available at: return to recreational team sport framework. Music - activities are undertaken in line with Guidance for full opening: schools and working safely during coronavirus (COVID-19): performing
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					arts. A separate risk assessment is in place. National/local rules in place in relation to performances in front of audiences are being followed [in Lockdown) these are not permitted (see <u>H&S FAQ document</u>)]
					Science - practical work is in line with CLEAPPS <u>Guide to doing practical</u> work during the COVID-19 pandemic. Risk assessments are in place.
Outdoor education on-site and off-site visits	Contracting coronavirus - staff, pupils, public	Н	General control measures listed by this risk assessment are implemented as far as they are able to ensure that the risk of virus spread for both staff and children is as low as possible. The NCC Guidance for Outdoor Education - Schools & Establishments during COVID-19 for Planning Safe Activities is followed. Located within the Resources Section on the Evolve system under "Guidance". Educational Visits Coordinator(NH) and CS receive policy guidance updates and actively check for updates on the EVOLVE system.	L	On-site activities: Submission of an Evolve form is not required, however where risks are significant or are not already covered with another risk assessment the activity must be subject to a written risk assessment. Offsite activities: Submission of an Evolve form is required for all Off site visits. Note DfE and FCO advice and OEAP National Guidance. Note: This position does not preclude undertaking local PE activity making use of external facilities, in line with government guidance, and the use of external coaches, clubs and organisations, subject to a suitable and

					sufficient risk assessment. The latter is to be achieved through submission and approval of an Evolve form. More structured visits involving multiple activities and travel beyond the immediate locality of the school is considered to fall outside of this position. Examples have been provided to EVCs and Heads. Queries relating to scope should be directed to them in the first instance then the Corporate Health and Safety Team if further clarification is required.
Play activities	Contracting coronavirus - staff and pupils	Н	Existing school play risk assessment has been reviewed against government advice and shared with staff. As we are an OPAL school this has been completed by the OPAL team and gives clear guidance on the equipment that can be used. Movement between zones is staggered to minimise movement/ There is a token system in place to ensure	L	

social distancing in toilets. Packed lunches are eaten by children at their assigned desk.	
Multiple Bubble groups do not use play equipment simultaneously. It is only used by separate groups and appropriately cleaned between use of groups. For larger pieces of play equipment, where it is not possible to adequately clean this, this has been taken out of use.	
Soft furnishings, soft toys and toys that are hard to clean have been removed from classrooms.	

Use of communal areas - toilets, corridors, sports halls, dining hall, outdoor spaces,	Contracting coronavirus - staff pupils, visitors, parents/carers	Н	Class changeover/break times are staggered to reduce the level of circulation throughout school. (One-way circulation routes should be considered, or place a divider down the middle of the corridor if the width allows). Halls, dining areas and internal and external sports facilities can be shared as long as different cohorted groups do not mix (and especially do not play sports or games together) and adequate cleaning between group use takes place. Assemblies are arranged to take place with individual groups in their allocated classroom spaces rather than bringing all children from different classes together into one hall or large space. Lunch breaks are staggered. Children clean their hands before entering in their cohorted groups (younger children are assisted with this). Different cohort groups are kept apart and tables cleaned between each cohort group. Children will eat packed lunches at their assigned desk.	M	When reviewing areas/spaces consider: Widening routes where possible. Removing unnecessary obstacles. Signing and communications: - markings/signage at entrances - movement intersections encouraging people to wait and allow others to pass One-way movement. Separate entry and exit routes. Enlarge access and exits. Accommodate extended queuing: - Defined queue areas - "Do not join the queue" when capacity reached signs Deliveries. People with additional needs. Use of stewards.
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Initially hot lunches will be provided for children Nursery-Y2. When staffing difficulties and spacing is addressed we aim to offer hot dinners to all children as soon as it is practicable and safe to do so Table seating plans for those in the same class/cohort group are arranged so children are seated as far apart as possible or where this isn't possible are seated side by side. This has to be balanced against the practicality	
of completing lunch sittings within a reasonable timescale. Arrangements are in place to ensure that toilets do not become crowded by limiting the number of children or young people who use the toilet facilities at one time	

Staff use of communal areas/working with different groups.	Contracting coronavirus - staff pupils, visitors, parents/carers	Н	Staff breaks are staggered to avoid congestion in staff rooms. Shared crockery/cutlery has been removed and staff use their own equipment.	L	Review and apply the guidance for working safely in offices if applicable (e.g. receptions and shared offices)
Use of supply teachers and			Staff areas have been identified to reduce pressure on staffroom. E.G office staff use their area at lunch time. Measures are applied within shared offices and staff		Offices and contact centres - Working safely during coronavirus (COVID-19) - Guidance
temporary workers			room(s) to implement social distancing. Cleaning plan in place to ensure toilets are kept clean		
			and social distancing is achieved as much as possible. Staff maintain 2m distance from pupils where possible (especially between adults and with older children).		
			Face to face contact within 1m of anyone is minimised. Supply staff and other temporary workers can move		
			between schools, but school leaders will always consider how to minimise the number of visitors to the		

			school where possible. Temporary staff and visiting staff will be expected to comply with the school's arrangements for managing and minimising risk, including taking particular care to maintain distance from other staff and pupils. All temporary staff are provided with this information and this is done as soon as possible after the booking is confirmed. There has been a review of arrangements across a broader time period to minimise numbers of contacts.		
Provision of school meals service	Contracting coronavirus - staff, pupils	Н	The school kitchen is fully open and normal legal requirements will apply. Kitchen operations comply with the guidance for food businesses on coronavirus (COVID-19). Catering staff are aware of the content of this risk assessment and the measures required for use of communal staff areas have been implemented e.g. for toilets/staff room/changing rooms. [See also section on use of communal areas for seating plans etc.] The school is aiming to provide a hot dinner choice to all children as soon as possible. Due to staffing, space and time this is going to be a challenge- from September full provision N-Y2 (refer to September opening leaflet attached)	L	Risk assessments have been reviewed and updated where required (both for catering activities and dining hall arrangements, including additional cleaning, placement of tables, bubble group use etc.)

Parents/carers picking up/collecting pupils from school	Contracting coronavirus - staff, pupils, public	Н	Routes, layouts and congregation points have been reviewed and measures introduced to aid circulation so social distancing may be maintained. Queuing system set up with each Bubble given an access point. All children wash hands before entering their classroom. Please see SharePoint for maps and one-way system.	L	Link to animation produced by NCC Communications Team regarding parental drop off/collection: https://youtu.be/bPzalrAx8Js (on website)
			All staff had a staff training day and were briefed on the arrangements to be applied. They all have access to SharePoint so can regularly check all timetables, information and risk assessment. Children, young people, parents/carers are advised: Not to enter the building if displaying any symptoms of coronavirus (COVID-19). Only to attend one at a time Of the designated pick up and drop off protocols (time, location, process) to minimise contact. Not to gather at entrances, gates or doors unless have pre-arranged appointments. School informs parents by email, text, twitter Tapestry and website on protective steps being taken and associated requirements. Parents are advised, If it is necessary for a childminder to pick up or drop off a child at school and walking is not practical, then a private vehicle for single household use is preferable. Use of public transport should be minimised.		

Use of School Transport (external provision only)	Contracting coronavirus - staff, pupils, transport provider	Н	Steps taken to ensure anyone who becomes symptomatic does not use School Transport. Areas under lockdown are avoided unless travel into/out of that area is essential	М	Note 1: Children who are allocated to a specific cohort/bubble in school are not required to utilise school transport in those cohorts only. Children from different cohorts may share the same transport.
			The school encourages pupils to walk or cycle to school where possible. Arrival and departure times are staggered to minimise and reduce intensity of use of public transport. For some families, driving children to school may be a preferable option and will be accommodated where safe to do so.		Note 2: Children under the age of 3 should not wear face coverings. Children aged from 3-10 can wear face coverings, but they are not required to and will not wear them in school.

The degree of public transport use by pupils is quantified so; a) arrival and departure times are staggered to minimise and reduce intensity of use of public transport and, b) to support the Local Authority in identifying where it may need to provide additional dedicated school transport services to depress demand for public transport and to increase capacity in the system.

Providers have taken steps to adapt vehicle use in accordance with NCC School Transport Risk Assessment for Coronavirus to facilitate use of hand sanitiser, social distancing and use of face coverings.

A review has been undertaken by the school of dedicated transport use and consideration has been given to:

- grouping school based cohorts together on designated school transport so children sit with others from their bubble within the same constant group.
- use of hand sanitiser upon boarding and disembarking
- implementing organised queuing and boarding where possible to support social distancing in vehicles where it is possible.

The school has consulted the Local Authority School Transport team to support their implementation of transport arrangements and to plan the staggering of start and finishing times. Where applicable, consideration has been given to pupils using public transport to help them to avoid peak travel times and keep this to an absolute minimum. Arrangements for

Stated measures to be reviewed upon publication of new guidance to local authorities on providing dedicated school transport that will build upon existing guidance:

Transport to school and other places of education: 2020 to 2021 academic vear

Where fewer pupils are attending school during periods of national lockdown, sufficient levels of capacity should be maintained to maximise social distancing on vehicles. For example, through alternate seating or separation between year groups or schools where this is possible. ce.

	staggaring times have been communicated to neverte	
	staggering times have been communicated to parents in advance.	
	in advance.	

	If children choose to wear a facemask on school transport, they will be asked to pop it into their bag on arrival at school. Where staff are required to assist with accessing transport and fitting of seat belts/restraints only those within the child's cohorted group will provide such support.		
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Staff travelling to and from work.	Contracting coronavirus,	Н	Only use public transport if you have to; use alternative methods of transport where possible - car, bicycle,	М	Review Guidance:
	spread of virus		walking - maintaining social distancing where possible.		How to wear and make a cloth face covering
			ensure good ventilation of fresh air wherever possible by keeping windows, or roof lights, on home to school transport, open (Taxis have risk assessments)		Coronavirus (COVID-19): UK transport and travel advice Home
			Those using public transport are identified and encouraged to refer to governments <u>safer travel</u> <u>guidance for passengers</u> .		to school transport is in line with current guidance: <u>Transport to school and other places</u> of education: autumn term 2020
			When travelling by public transport:		
			 Wear a face covering when using public transport if you can (not for use whilst in school) - surgical masks not required. avoid rush hours and busy times if you can cover your cough or sneeze with a tissue, then throw the tissue in the bin follow advice on social distancing wash your hands often with soap and water for at least 20 seconds if soap and water are not available, use an alcohol-based hand sanitiser 		

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Children who are non-compliant / displaying challenging behaviour	Contracting coronavirus - staff, pupils,	M	Children who are symptomatic do not attend school. Parents have been reminded of this. Effective infection control strategies are in place including measures to minimise contact with those who become symptomatic whilst at school. Current school arrangements including behaviour policy, availability of trained staff and preventative approaches have been reviewed/ and are appropriate and take account of suggested school rules within Government Guidance. Policy communicated to staff, children/pupils and parents/carers. Those with challenging behaviour only remain in School where measures (e.g. behaviour management plan, workable de-escalation techniques, and trained staff) are in place and there is certainty that they will be effective. A Behaviour plan will be agreed All schools have access to NCC SEN Support Services to accommodate and support learners with SEND who are attending. Provision includes support in reviewing and determining reasonable adjustments within plans for EHCP learners. Northburn has accessed this support.	L	For further information visit: NCC Local SEND Offering 0-25 yrs. All risk assessments, behaviour crisis plans and EHCPs are updated (as applicable) in line with the current COVID-19 situation. Where these are absent, a person specific risk assessment is undertaken of those who pose a risk to others by virtue of known behaviours. Reviews relate to specific support staff and take steps to avoid conflict and situations known to increase anxiety and defensive behaviours. Advice given on the use of restrictive physical interventions by front line staff (available from Inclusive Education Services).
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Personal care activities	Contracting coronavirus or passing onto vulnerable or shielded children	Н	Social distancing is implemented where possible. Children who normally receive support from the special school nurse or children's community nurse will require an individual risk assessment. This assessment should include input from the parents/carers and healthcare professionals. Reference to any care tasks and specific PPE requirements for these tasks should be recorded and implemented. Any queries are directed to the school nurse.	L	PPE requests/shortages in PPE are raised with the Schools Organisation and Resources Team. No additional PPE is generally needed other than that already identified via risk assessment. Specific PPE/training is required for
			Staff know how to safely put on and take off PPE. PHE guidance on <u>Putting on PPE</u> ; and <u>Taking off PPE</u> is followed by all staff undertaking personal care. Training for all staff 1.6.20. First aiders have own goggles. Posters stating how to safely put on and take off PPE is displayed by first aid stations.		staff providing personal care involving an aerosol generating procedure (AGP) - advice is provided by the school nurse and a risk assessment produced. Specific detailed guidance and requirements when performing AGPs is included is: Safe Working in education , childcare and children's social care

Use of hand sanitiser	Ingestion of hand sanitiser. Alcohol vapours ignited resulting in burns to hands	М	Always wash hands with soap and hot/warm water wherever possible. Where hand sanitiser is used, it contains a minimum of 60% alcohol. It is used with staff supervision due to the risk of ingestion. A safety data sheet and COSHH risk assessment are in place for its use. When using alcohol based hand sanitisers make sure all liquid is evaporated before smoking, touching any electrical equipment or metal surfaces which may result in a static shock, or any other source of ignition. Skin friendly cleaning wipes can be used as an alternative (these should still contain alcohol to be considered as effective as sanitiser). Risk assessments/ health care plans refer to Covid measures	L	Bulk supplies of alcohol gel are stored appropriately as flammable substances and the fire risk assessment has been updated accordingly.
Insufficient cleaning/exposure to virus on objects/surfaces	Contracting coronavirus	Н	Increased cleaning to take place using standard cleaning products; additional cleaning hours/resources have been arranged with the priority being for frequently touched areas/communal areas and shared	L	A supply of antibacterial wipes/alcohol gel is made available in school (including classrooms) to encourage staff/pupils to help

teaching spaces. Cleaning staff are briefed on the amended cleaning schedule, and records kept of cleaning undertaken.

In particular, objects and surfaces that are touched regularly are frequently cleaned and disinfected. This will include toys, books, desks, chairs, doors, sinks, toilets, light switches, bannisters, play equipment etc.

Steps are taken to limit resources that are taken home by staff and pupils. There is an emphasis on the use of visualisers, self- marking and verbal feedback. Staff wash hands if handling pupils homework/books.

A review has been undertaken to remove soft furnishings, soft toys and toys/equipment that are extremely hard to clean (such as those with intricate parts).

Classrooms are cleaned daily. Where classrooms are shared (practical lessons), the room and equipment is cleaned between different group use. Bins for tissues are emptied throughout the day. Rooms are well ventilated with windows being kept open where possible. Where doors are propped open to aid ventilation, these are in line with fire safety and safeguarding requirements.

Where there is a suspected or confirmed case of COVID-19 within the school, the school procedure for dealing with this scenario is implemented, which incorporates the PHE guidance on 'cleaning and waste' (ensure cleaning products used comply with this guidance). Staff wear disposable gloves and aprons as a minimum. Hands are washed with soap and water for

maintain cleanliness in personal work areas.

Cleaning products used in teaching areas etc. are those normally used by cleaning staff - a safety data sheet and COSHH risk assessment are in place for each product.

PPE requests/shortages in PPE are raised with the Schools Organisation and Resources Team.

Bleach should be avoided and an suitable alternative product(s) used. It schools are advised to use a bleach-based product, only bleach sprays should be used. It's use must be strictly controlled and it must not be mixed with other cleaning products due to the risk of chlorine gas being liberated. The safety data sheet and COSHH risk assessment must be in place prior to use and shared with staff.

See sample COSHH risk assessment

			
	20 seconds when all PPE is removed. NCC PPE Risk		
	<u>Assessment</u>		

			Staff know how to put on and take off PPE correctly: PHE - Putting on PPE; PHE - Taking off PPE See also sections on Pupils and staff displaying symptoms of coronavirus whilst at school.		
Lateral flow device Covid testing carried out incorrectly.	Transmission of Covid 19 virus	Н	The national guidance issued in relation to the COVID- 19 testing programme in schools has been implemented: <u>Link to Covid testing</u> <u>documentation/training</u> has been emailed to Phase	М	see NCC model risk assessment COVID-19 Testing Programme – FYI Primary children are not being tested.
Weekly staff testing.			leaders and reordings will be posted on SharePoint and TEAMS		
Serial testing for close contact			Temporary and teacher training staff should be offered testing in the same way as wider school staff.		

Staff displaying symptoms of coronavirus whilst at school	Others contracting virus.	Н	Head Teacher / School Lead is notified immediately and the staff member is sent home. PHE guidance on self-isolation is followed - <u>Stay at Home</u> If they are seriously ill contact 999. The Council's public health team are notified of all symptomatic persons by emailing: publichealthincidentalerts @northumberland.gov.uk	М	Ensure home and emergency contacts are up to date. A protocol is in place to cover this eventuality and has been shared with all staff who are clear on what action to take if someone becomes symptomatic at school.
			Any members of staff who have helped someone with symptoms and any pupils who have been in close contact with them do not need to go home to self-isolate unless they develop symptoms themselves (in which case, they should arrange a test) or if the symptomatic person subsequently tests positive (see below) or they have been requested to do so by NHS Test & Trace. Household contacts of the individual who is symptomatic are required to self isolate straight away (this can cease if the test comes back negative). Cleaning the affected area with disinfectant after someone with symptoms has left will reduce the risk of passing the infection on to other people.		If in doubt ring 03003038596 Staff requested to urgently access the national test and trace programme which is now operational and will involve direct discussion with those in close contact with a person who tests positive for Covid19. A positive test will result in the school being contacted by the local Health

		Protection Team (HPT) who will offer further advice and support, however,

Where the staff member tests negative, they can return to their setting when they are medically fit to do so following discussion with line manager and appropriate local risk assessment. Fellow household members can end their self-isolation. PHE staff return to work criteria must be applied. Advice can be taken from the local Health Protection Team (HPT) regarding any further requirements for the broader educational setting. The HPT can be contacted via Public Health England on 0300 303 8596 (select option to be transferred to the HPT)

Where the staff member tests positive, schools should contact the local health protection team. Based on the advice from the health protection team, those who have been in close contact, e.g the rest of their class should be sent home and advised to self-isolate for 14 days from the date the staff member became symptomatic. The other household members of that wider class or group do not need to self-isolate unless the child, young person or staff member they live with in that group subsequently develops symptoms. If a close contact in a class or group that has been asked to self-isolate develops symptoms themselves within their 14-day isolation period they should follow guidance for households with possible or confirmed coronavirus (COVID-19) infection.

Confirmed cases of Covid-19 should be recorded via ANVIL, as they may be RIDDOR reportable. You should seek further advice via NCC's Corporate Health and Safety team.

staff should inform the school as soon as they receive their test result (positive or negative). The HPT can be contacted via Public Health England on 0300 303 8596 (select option to be transferred to the HPT)

(see <u>briefing</u> document for further information on how the test and trace system will operate)

<u>Letter from PHE and NHS Test and</u> Trace to school and college leaders

	<u>PHE guidance</u> on action to be taken in these circumstances is adhered, along with the PHE guidance on ' <u>cleaning and waste'</u> .	

	Where the staff member tests positive; based on advice from the NCC Public Health Team, the rest of their class, should be sent home and advised to selfisolate in line with Government Stay at Home guidance. The other household members of that wider class or group do not need to self-isolate unless the child, young person or staff member they live with in that group subsequently develops symptoms. If a close contact in a class or group that has been asked to self-isolate develops symptoms themselves within their isolation period they should follow guidance for households with possible or confirmed coronavirus (COVID-19) infection.			
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Pupils displaying symptoms of coronavirus whilst at school	Others contracting virus.	Н	Head Teacher / School Lead and parent/ carer is notified immediately and the pupil is sent home. School Transport is avoided. PHE guidance on self-isolation is followed - Stay at Home If they are seriously ill contact 999. Household contacts of the individual who is symptomatic are required to self isolate straight away (this can cease if the test comes back negative).	М	Ensure emergency contacts are up to date. A protocol is in place to cover this eventuality and has been shared with all staff who are clear on what action to take.
			If a child is awaiting collection, they should be moved, if possible, to a room where they can be isolated behind a closed door, depending on the age of the child and with appropriate adult supervision if required. Ideally, a window should be opened for ventilation. If it is not possible to isolate them, move them to an area which is at least 2 metres away from other people. PPE is only required by staff caring for the child while they await collection in the following circumstances:		Parent/carer is requested to urgently arrange a test for their child via the national test and trace programme and will involve direct discussion with those in close contact with a person who tests positive for Covid19. The school has a small supply of PCR home test kits which can be used in very exceptional cases (Coronavirus
			(see also <u>Symptomatic children action list for schools</u> and <u>Safe working in education, childcare and children's</u> social care settings, including the use of personal protective equipment (PPE))		(COVID-19): test

- a fluid resistant (type IIR) face mask should be worn if a distance of 2 metres cannot be maintained
- if contact is necessary, then disposable gloves, apron and a face mask should be worn
- eye protection (e.g. visor or goggles) if a risk assessment determines that there is a risk of fluids entering the eye, for example, from coughing, spitting or vomiting.

Any members of staff who have helped someone with symptoms and any pupils who have been in close contact with them do not need to go home to self-isolate unless they develop symptoms themselves (in which case, they should arrange a test) or if the symptomatic person subsequently tests positive (see below) or they have been requested to do so by NHS Test & Trace. The

Council's public health team are notified of all symptomatic persons by emailing: publichealthincidentalerts @northumberland.gov.uk

They should wash their hands thoroughly for 20 seconds after any contact with someone who is unwell.

Cleaning the affected area with disinfectant after someone with symptoms has left will reduce the risk of passing the infection on to other people. (There is a sign off form to keep a record of cleaning after a suspected case)

Where the pupil tests negative, they can return to their setting once they are recovered as usual from their kits for schools and FE providers)

Parents/carers should be asked to notify the school as soon as they receive the test result (positive or negative).

<u>Letter from PHE and NHS Test and</u> Trace to school and college leaders

Symptomatic children action list for schools (important - please note that in Northumberland support to schools is being provide by the NCC public health team rather than Public Health England/Health Protection Team)

illness and the fellow household members can end their self-isolation.	

Where the pupil tests positive, the rest of their class should be sent home and advised to self-isolate for 14 days from the date the child became symptomatic. The other household members of that wider class or group do not need to self-isolate unless the child, young person or staff member they live with in that group subsequently develops symptoms. Where the pupil tests positive based on advice from the NCC Public Health Team, close contacts should be identified and sent home and advised with advice to self-isolate in line with Government Stay at Home guidance. The other household members of that wider class or group do not need to self-isolate unless the child, young person or staff member they live with in that group subsequently develops symptoms. If a close contact in a class or group that has been asked to selfisolate develops symptoms themselves during their isolation period they should follow guidance for households with possible or confirmed coronavirus 9COVID-19) infection. https://www.gov.uk/government/publications/covid19stayat-home-guidance/stay-at-home-guidanceforhouseholdswith-possible-coronavirus-covid19infection PHE guidance on action to be taken in these circumstances is adhered, along with the PHE guidance on 'cleaning and waste'.

Outbreak of Covid19 in local area or school resulting in partial of full closure of	Н	The Northumberland outbreak plan will be instigate the Director or Public Health. The Headteacher wi	L	The school have a plan in place to deal with partial or full closure of the school. (add link to school specific plan)
school/resumption of lock down		fully cooperate with the process and follow advice from the local Health Protection team.		

Inadequate first aid provision	Serious injury or death First aider contracting coronavirus or spreading virus to others.	Н	A review of the first aid needs assessment has taken place to decide if sufficient appropriate cover can be provided for the activities which are being undertaken. First aiders rendering treatment continue to keep accurate records of who they have treated, bearing in mind the requirement to retain visitor contact information First aiders assist at a safe distance from the casualty where possible and minimise the time they share a breathing zone. Where the casualty is able to, they are directed to undertake specific treatments themselves (age dependent) e.g. applying a plaster, running a burn under cold water. Where available, and appropriate, fluid resistant face mask, gloves, disposable plastic apron and disposable eye protection is used which should be kept in or next to first aid kits. (see FAQ document on dealing with minor accidents)[this is in line with HSE guidance] CPR In respect of more serious cases where CPR may be required, the specific advice contained in the Resuscitation Council UK guidance should be followed particularly in relation to rescue breaths. As chest compressions could produce aerosol spray, appropriate PPE should be worn i.e. fluid resistant surgical mask, gloves and eye protection (goggles or visor). If PPE is not available, use a towel or cloth	L	Where First Aid at Work and Emergency First Aid at Work certificates expired on or after 16 March 2020 and staff cannot access requalification training because of coronavirus, staff may qualify for An extension up until 30 th September 2020 Staff must be able to explain why they have not been able to requalify and demonstrate what steps they have taken to access the training, if asked to do so. See HSE guidance https://www.hse.gov.uk/news/firstaidcertificate-coronavirus.htm Schools with early years and nursery facilities should apply the Government guidance in relation to paediatric first aid cover: https://www.gov.uk/government/publications/early-years-foundationstageframework2/early-yearsfoundationstage-coronavirusdisapplications

			such as the sling from the first aid kit to cover the person's nose and mouth while performing chest compressions A first aider should conduct a dynamic risk assessment of the situation they are faced with and apply appropriate precautions for infection control. Further information is also contained in the Government publication: Guidance for first responders and others in close contact with symptomatic people with potential COVID-19		
Lack of communication with staff/parents/others	Confusion/misinformation resulting in breakdown of arrangements.	Н	Staff have been involved in the planning process for return for a wider school re-opening, including risk assessments, procedure if someone becomes symptomatic in school, policy reviews etc. These arrangements are to be kept under constant review, with staff invited to provide feedback. Staff had had a training day on the risk assessment and the RA is on our SharePoint so there is always an active 'live' copy that all staff and governors can access. Regular information sharing and communication with staff. Use of 365 Teams Parents are kept informed of changes in timings to the school day and the arrangements put in place by the school to comply with the government guidance to keep children safe. All letters are emailed and available on the website. The arrangements in place for children are shared with them in an age appropriate way.	L	Parents have access to the Covid19 Quick Guide checker - this is available on the school's webpage and has been brought to the attention of parents. (this includes advice when returning from another Country; under national lockdown rules international travel is not allowed except for certain legally permitted reasons)

Increased staff home working & use of Display Screen Equipment (DSE)		М	NCC <u>bulletin</u> on homeworking and DSE use is made available to staff. This follows HSE <u>guidance on homeworking</u> , including the principles of good DSE use is followed. NCC <u>DSE policy</u> is available to staff.	L	
Uncertainty due to the unprecedented nature of the pandemic Maintaining staff wellbeing and mental health	Stress and anxiety arising through uncertainty, lack of control and reduced contact		Regular information sharing and communication. Use of IT software for virtual meetings, e.g. e-Team Shared distribution of workload, e.g. rota for staff in school and those homeworking. Regular communications are in place between Head and SLT and systems in place to disseminate information. Staff also have access to all shared information/documentation on SharePoint. Governing Body are involved with decision making in relation to measures in place where appropriate.	L	Stress risk assessment reviewed. Supporting Emotional and Mental Health - Information for Schools. Telephone support & counselling Wellbeing quide for staff working in schools and trusts Resources for school employees - wellbeing.docx

Pupil uncertainty surrounding attendance/return to school/self isolation	Stress and anxiety impacting themselves and staff	M	Good communication of Covid19 controls measures/arrangements to parents and pupils provides reassurance on attendance or return to school. [consider publishing risk assessment on school webpage]. Parents have the opportunity to discuss concerns with school staff. Provision of pastoral and extra-curricular activities available to all pupils designed to: support the rebuilding of friendships and social engagement address and equip pupils to respond to issues linked to coronavirus (COVID-19)	L	The government has recently launched the Wellbeing for Education Return programme, which will provide training and resources for teachers and staff in all state-funded schools to respond to the wellbeing and mental health needs of children and young people as a result of coronavirus (COVID-19). The training provides practical examples to support staff, children and young people within a school. https://northumberlandeducation.co.uk/emotional-health-and-wellbeing-2/
			• support pupils with approaches to improving their physical and mental wellbeing Where vulnerable pupils (such as those who have a social worker or an EHCP) are self-isolating, arrangements are in place to keep in contact with them, offer pastoral support, and check they are able to access education support. [see government quidance for further information and apply as appropriate - record details here].		Supporting Emotional and Mental Health - Information for Schools

Temporarily divide classroom using existing classroom furniture to allow teaching in smaller zones.	Pupils/staff may trip over furniture. Furniture may fall onto pupils/staff. Wheeled furniture may inadvertently move.	M M	 Dividers placed securely against and in between desks to cover legs and avoid trip hazard. Space between desks is not used as a thoroughfare. Brakes securely applied to furniture. Dividers only to be moved when pupils are out of the classroom. Discussion with pupils about correct use of thoroughfare. 	L	Class teacher has responsibility for ensuring guidance is followed.
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Useful Links:

- Government/Public Health England Advice: https://www.gov.uk/coronavirus / Coronavirus (COVID-19): guidance for schools and other educational settings
- HSE Advice: https://www.hse.gov.uk/news/coronavirus.htm
- NCC Guidance: http://staff/Communications/Coronavirus-information.aspx
- Northumberland Education: http://northumberlandeducation.co.uk/coronavirus/
- DFE Advice: <u>DfE.coronavirushelpline@education.gov.uk</u>
- NCC PPE Risk Assessment; NCC Staff Risk assessment
- NCC Health and Safety Team webpage
- Local Authority Scenario Guidance for Covid-19 Infection, Protection and Control
- NCC Control of Infection Policy
- Public Health Q&A for Teachers and Parents
- NCC Corporate Health and Safety Advice FAQs for School Head Teachers
- Corporate H&S Briefing Note 10/7/2020
- Northumberland Covid19 Dashboard
- Q&A Videos from PHE for School Staff
- Local Restrictions tiers What you need to know

NCC - add link https://northumberlandeducation.co.uk/emotional-health-and-wellbeing-2/

Document History

CS updated use of masks in school. Staff to wear in corridors and movement of staff around school.

Item	Nature of change	Date of Update
Inadequate Ventilation	Ensure mechanical ventilation and heating systems are maintained.	03/02/2021
Outdoor education on-site and off-site visits	Amendment to reflect updated guidance regarding Physical Activity.	03/02/2021
Use of School Transport (external provision only)	Updated link for School Transport Guidance.	03/02/2021
Staff displaying symptoms of coronavirus whilst at school	Household contacts of a symptomatic individual should also self-isolate immediately.	03/02/2021
Pupils displaying symptoms of coronavirus whilst at school	Household contacts of a symptomatic individual should also self-isolate immediately. Clarified wording that pupils can return to school if their PCR test is negative and they feel well enough to do so.	03/02/2021
Testing pupils returning to school	Year 7 and above: Update to reflect pausing of daily serial testing for close contacts as per PHE statement. Inclusion of one-off testing for pupils returning to school.	21/01/2021

[secondary/speci al schools only]		
Staff displaying symptoms of coronavirus whilst at school	Removal of reference to daily serial testing. Schools with year 7 and above should revert to previous protocol of self-isolation.	21/01/2021
Pupils displaying symptoms of coronavirus whilst at school	Removal of reference to daily serial testing. Schools with year 7 and above should revert to previous protocol of self-isolation.	21/01/2021
Inadequate first aid provision	Updated text on extensions to first aid certificates.	21/01/2021
Outdoor education on-site and off-site visits	Update with advice against undertaking of educational visits.	21/01/2021

If only using part of school due to reduced numbers ensure fire doors are kept operational at all times.	13/01/2021	

Contact with others who may have Coronavirus	Removal of requirement to have a specific risk assessment in place for staff living with CEV individuals (historic requirement relating to obsolete guidance). Link added to guidance on pregnant workers. Link to e-bug covid website added.	13/01/2021
All teaching/classroom activities; early years, primary and secondary	Updated text on wraparound care. Link to Active Northumberland activities for children being educated at home.	13/01/2021
Use of supply teachers and temporary workers	Updated text on temporary/teacher training staff.	13/01/2021
Use of School Transport (external provision only)	Updated text on school transport provision during lockdown – maintain sufficient provision to maximise social distancing.	13/01/2021
Lateral flow device Covid testing carried out incorrectly	Temporary and teacher training staff should also be offered testing.	13/01/2021
Pupils displaying symptoms of coronavirus whilst at school	NCC Public Health team will not contact schools with the results of a PCR test – parents/carers should notify the school of results.	13/01/2021
Lack of communication with staff/parents/others	Link to guidance that includes advice when returning from another country. International travel is not permitted under lockdown rules.	13/01/2021

Prevalence of mutant Covid19 strain (VUI-202012/01) in the community	New section. National lockdown rules in place from 5/1/2021. CEV to work from home. CEV pupils to be educated from home.	07/01/2021
Contact with others who may have Coronavirus	Updated guidance on pregnant staff over 28 weeks.	07/01/2021
All teaching/classroom activities; early years, primary and secondary	Link to school guidance for local and national restrictions for physical education and sports.	07/01/2021
Lateral flow device Covid testing carried out incorrectly	New section.	07/01/2021
Staff displaying symptoms of coronavirus whilst at school	Removal of 14 day isolation guidance and redirect to up to date Government advice. Asymptomatic mass testing arrangements added. Schools to update their own risk assessment to reflect the status of the national testing programme.	07/01/2021
Pupils displaying symptoms of coronavirus whilst at school	Removal of 14 day isolation guidance and redirect to up to date Government advice. Schools to update their own risk assessment to reflect the status of the national testing programme.	07/01/2021

Document HistoryItem Nature of change Date of Update

Prevalence of mutant Covid19 strain (VUI-202012/01) in

the community

New section. National lockdown rules in place from 5/1/2021. CEV to

work from home. CEV pupils to be educated from home.

07/01/2021

Contact with others who may have Coronavirus Updated guidance on pregnant staff over 28 weeks. 07/01/2021

All teaching/classroom activities; early years, primary

and secondary

Link to school guidance for local and national restrictions for

physical education and sports. 07/01/2021

Lateral flow device Covid testing carried out incorrectly New section. 07/01/2021

Staff displaying symptoms of coronavirus whilst at school

Removal of 14 day isolation guidance and redirect to up to date

Government advice. Asymptomatic mass testing arrangements

added. Schools to update their own risk assessment to reflect the

status of the national testing programme.

07/01/2021

Pupils displaying symptoms of coronavirus whilst at

school

Removal of 14 day isolation guidance and redirect to up to date

Government advice. Schools to update their own risk assessment to

reflect the status of the national testing programme.

07/01/2021

Activity / Useful Links Link added to 'local restriction tiers' guidance. Heads to familiarise themselves

with rules. 01/12/2020

Contact with others who may have Coronavirus Update on CEV staff/pupils under local tier restrictions who can now return to school.

01/12/2020

Use of shared learning spaces by different cohort

(bubble) groups and teaching of practical activities

Update on performances under local tier restrictions. See also H&S FAQ

document.

Date: 5.2.21

01/12/2020

Pupil uncertainty surrounding attendance/return to Update on vulnerable pupil support arrangements whilst self isolating. 01/12/2020

Item	Nature of change	Date of Update
Amendments made From NCC- response to increased restrictions	The main changes to the risk assessment relate to the arrangements for clinically extremely vulnerable (CEV) staff and pupils attending school. Under the current national restrictions, the government have strongly advised all CEV staff to work from home until 2 December 2020. In schools where NCC is the employer, it has been confirmed by the Council's Executive Team that all NCC employed staff who are CEV must work at home during this time. Where circumstances dictate any deviation from this approach, professional advice must be sought from your HR or H&S Advisor. Pupils who are CEV should now be receiving their education at home.	

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Inadequate testing/maintenance and fire safety arrangements during the covid19 pandemic	Link added to H&S FAQ document - new information on fire drills.	02/11/2020
Inadequate Ventilation	New section based on updated CIBSE ventilation guidance (Oct 2020) and updated government guidance on schools fully opening. Further information can be found in the H&S FAQ document. Note regarding heating systems moved into this section from the section above.	02/11/2020
Contact with others who may have Coronavirus	Update on face coverings. Link added for wrap around provision guidance. Link added to model pregnant workers risk assessment - this should be completed in conjunction with the CV/CEV assessment.	02/11/2020
All teaching/classroom activities; early years, primary and secondary	Update on wrap around provision and extra-curricular activity.	02/11/2020
Staff use of communal areas/working with different groups and Use of supply teachers	Update on shared staff areas.	02/11/2020
Outdoor education on-site and off-site visits	Non-NCC establishment advice wording updated.	02/11/2020
Use of School Transport (external provision only)	Advice on face coverings updated - these are now mandatory for those in year 7 and above. Schools should support school transport team/providers in helping with compliance issues on wearing face covering.	02/11/2020

Pupils displaying symptoms of coronavirus whilst at school	Advice on PPE requirements updated (rather than hyperlinking to government guidance on specification for PPE it is documented)	02/11/2020
Outdoor education on-site and off-site visits	Wording regarding insurance arrangements.	29/10/2020

Item	Nature of change	Date of Update
<u>Activity</u>	Link added for 'Schools Full Opening' guidance.	07/09/2020
School re-opening following partial or full closure and lack of statutory testing/maintenance	Guidance withdrawn.	07/09/2020
Contact with others who may have Coronavirus	Link added for clinically/clinically extremely vulnerable generic staff risk assessments. Updated info on clinically/clinically extremely vulnerable pupils and link added to model risk assessment. Updated info on face coverings and link added to generic face covering risk assessment.	07/09/2020
All teaching/classroom activities; early years, primary and secondary	Guidance withdrawn and replaced with 'Schools Full Opening' guidance.	07/09/2020

		07/09/2020
Use of shared learning spaces by different cohort (bubble) groups and teaching of practical activities	Updated guidance on sports and music activities. Updated guidance on science practicals from CLEAPSS.	
Parents/carers picking up/collecting pupils from school	Guidance withdrawn.	07/09/2020
Use of School Transport (external provision only)	Minor update to align more closely with guidance text relating to grouping on school transport, wearing of face coverings and social distancing.	07/09/2020
	Guidance withdrawn.	07/09/2020
<u>Children who are non-compliant / displaying challenging behaviour</u>		
Personal care activities	Guidance withdrawn.	07/09/2020
		07/09/2020
Staff displaying symptoms of coronavirus whilst at school	Updated advice regarding a staff member testing positive. Link added to a letter from PHE to all school leaders.	
		07/09/2020
Pupils displaying symptoms of coronavirus whilst at school	Updated advice regarding a pupil testing positive. Link added to a letter from PHE to all school leaders.	

	Link to the 'Wellbeing for Education Return Programme' added.	07/09/2020
Pupil uncertainty surrounding attendance/return to school		
Contact with others who may have Coronavirus		25/8/2020
	Updated links to model school risk assessments for CV/CEV staff and pupils. Minor wording changes and removal of link to withdrawn government document (changes are in red text)	
General	Some re-ordering of hazards (rows) to achieve better flow.	30/07/2020
Additional information	New/updated additional documentation	30/07/2020
School re-opening following partial or full closure and	Minor wording changes.	30/07/2020
lack of statutory testing/maintenance	Review fire risk assessment.	
	New section.	30/07/2020
Inadequate safety management documentation (policies, risk assessments etc)		

Contact with others who may have Coronavirus	Staff/children living with someone who is shielding can now return. Updated guidance for Clinically Extremely vulnerable children and staff - mostly able to return to school. Model school specific risk assessment template for vulnerable/extremely vulnerable staff returning will be available early August. Visitor information to be retained and kept for 21 days. Specific guidance on hand washing requirements for children.	30/07/2020
	Information on face coverings.	
All teaching/classroom activities; early years, primary and secondary	Amended wording in hazard column. Updated guidance on cohort/bubble group sizes,social distancing, classroom arrangements, including layout. Some text moved to new section below.	30/07/2020
Use of shared learning spaces by different cohort (bubble) groups and teaching of practical activities	New section - some control measures moved from previous section.	30/07/2020
Use of communal areas - toilets, corridors, sports halls, dining hall, outdoor spaces	Minor changes. Use of staff areas moved into separate section. Reference to practical lessons moved into separate section. Additional text added for use of dining hall (see also new section on provision of school meals)	30/07/2020

Staff use of communal areas/working with different groups and Use of supply teachers	New section pulling together measures for staff areas and to record arrangements for temporary and visiting staff.	30/07/2020
Outdoor education on-site and off-site visits		30/07/2020
	Updated to illustrate requirement for EVCs and Heads to monitor Evolve for policy and guidance updates.	
Provision of school meals service		30/07/2020
	New section. Ensure arrangements in place are applied to kitchen facilities.	
Use of School Transport (external provision only)		30/07/2020
	Updated arrangements regarding more children accessing transport.	
Staff travelling to and from work	Minor amendment and link to government guidance	30/07/2020
Personal care activities		30/07/2020
	Reference to care activities involving aerosol generating procedures and clarification that no additional PPE generally needed other than that normally identified via risk assessment.	
Use of hand sanitizer		30/07/2020
	Reference to skin friendly skin wipes (confirmed with NCC public health that these should contain alcohol to be as effective as sanitiser).	

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	Bulk storage arrangements for hand sanitiser (updated fire risk assessment).	
Insufficient cleaning/exposure to virus on objects/surfaces		30/07/2020
<u>objects/surfaces</u>	Updated government guidance on cleaning and waste (15 July). Ensure cleaning schedule is in place which cleaners are briefed on and records are kept of cleaning undertaken.	
Staff displaying symptoms of coronavirus whilst at school	Clarification on indution of bubble arrays. Descriptions at the notific	30/07/2020
	Clarification on isolation of bubble groups. Requirement to notify NCC public health team of all <u>symptomatic</u> persons. Removal of specific self isolation periods as this is liable to change (currently changed from 7 to 10 days) - schools should keep up to date with the latest requirement.	
	As above.	30/07/2020
Pupils displaying symptoms of coronavirus whilst at school		
	New section.	30/07/2020
Outbreak of Covid-19 in local area or school resulting in partial of full closure of school/resumption of lock down		
Inadequate first aid provision		30/07/2020
	Updated guidance based on HSE advice. Government advice for schools is that no PPE is needed, however, based on HSE advice if PPE is available it should be used.	

Pupil uncertainty surrounding attendance/return to school	New section.	30/07/2020
Activity and People at Risk	Information of how updates have been incorporated and updated link to all school related government guidance added. Amended text regarding need to review risk assessment.	05/06/2020
Additional Information Section	Amendment. NCC Corporate Health and Safety Advice - FAQs for School Head Teachers, link to vulnerable staff risk assessments (including BAME) and Public Health Q&A for Teachers and Parents	05/06/2020
School re-opening following partial or full closure and lack of statutory testing/maintenance	Amendment. Update to explain in more detail the required checks/testing. Note regarding cleaning. Additional information on fire evacuation procedures/fire drills.	05/06/2020

Contact with others who may have Coronavirus. Inadvertent transmission to others	Amendment Para on staffing levels. Link to BAME risk assessment added. Revision to wording in "Children" section (no change to arrangements). Shielding households - slight amendment to wording. Link to updated SEND guidance. Recommendation to provide lidded bins/tissues. Social distancing advice in offices/reception. Hot/warm water required for hand washing (see H&S FAQ). Reinforcement that only essential visitors are permitted access to school.	05/06/2020
Unable to achieve social distancing	Amendment. Staff role in health/hand hygiene arrangements. Changes to early years spaces requirements and group sizes. Secondary Schools are only permitted to have ¼ of yr. 10 and yr. 12 cohort in school at any one time. Rotas permissible in secondary schools. Some other minor textual changes.	05/06/2020
Use of communal areas	Amendment. Update regarding assemblies. Updated guidance on PE activities from AfPE.	05/06/2020
Parents/carers picking up/collecting pupils from school	Amendment Queuing system/greeting process for parents. New links to government guidance added.	05/06/2020

School Transport	New section	05/06/2020
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Staff travelling to and from work.	New section	05/06/2020
Children who are non-compliant / displaying challenging behaviour	New section	05/06/2020
Use of hand sanitiser	Clarification on use of alcohol based hand sanitiser and need to have safety data sheet and COSHH risk assessment in place. (See also Health and Safety FAQ document for further information)	05/06/2020
Insufficient cleaning/exposure to virus on objects/surfaces	Amendment. Update regarding taking resources home and marking homework.	05/06/2020
Staff displaying symptoms of coronavirus whilst at school	Amendment. Requirement to have protocol in place for those who become symptomatic on premises. Update on test and trace procedure and process for staff who test negative for Covid-19. Public Health cleaning posters have been withdrawn	05/06/2020

Pupils displaying symptoms of coronavirus whilst at school	Amendment. Note regarding avoidance of School Transport added. Requirement to have protocol in place for those who become symptomatic on premises. Public Health cleaning posters have been withdrawn.	05/06/2020
Inadequate first aid provision	Removal of appointed person as minimum - trained first aider recommended due to increase in numbers. Link to FAQs added.	05/06/2020
Lack of communication with staff/parents/others	New section	05/06/2020

Pupils displaying symptoms of coronavirus whilst at school	Amendment. Note regarding avoidance of School Transport added. Requirement to have protocol in place for those who become symptomatic on premises. Public Health cleaning posters have been withdrawn.	05/06/2020
Inadequate first aid provision		05/06/2020
	Removal of appointed person as minimum - trained first aider recommended due to increase in numbers. Link to FAQs added.	

Lack of communication with staff/parents/others	New section	05/06/2020
Note made of Zurich Building Reopening Risk Management as advised by Union following	Completed 15.5.20	11.6.20
consultation		11.6.20
Noted that staffing audit has been completed		
Noted that all staff including teachers have access to PPE provisions as suggested by NASUWT		11.6.20