

REGISTER OF GOVERNOR/STAFF INTERESTS

Northburn Primary SCHOOL

Academic year – 2025-26

Governing Boards are required to publish, on their website, information about their governors:

Name & Category	Appointing Body	Terms of Office	Committees	Official responsibility	Financial Interest	Non-Financial Interest	Other Governorships held
Gary Parnaby Headteacher	By Virtue of Position	01/09/2025	Joint		Staff	Staff	Seahouses Primary School
Nicola Hurst Staff	Staff Body	10/06/2022-09/06/2030	Joint		Staff	Staff	
Ann Wheat Local Authority	NCC	01/12/2024-30/11/2029	Joint	Chair	None	None	Linton Primary School
Jane Davidson Co-opted	FGB	21/11/2016-20/11/2028	Joint		Staff	Staff	
Dean Murray Co-opted	FGB	13/05/2025-12/05/2029	Joint		None	None	
Kim Irving Co-opted	FGB	04/02/2025-03/02/2029	Joint		None		Headteacher at Cramlington Learning Village
Gary Schulz Co-opted	FGB	05/03/2018-04/03/2030	Joint	Vice Chair	None	None	
Donna Sampson Parent	Parent Body	13/03/2023-12/03/2027	Joint			Parent	
Shaun Alexander Parent	Parent Body	04/03/2025-31/08/2026	Joint			Parent	
Natalie Harrison Associate	FGB	16/06/2021-15/06/2029			No voting rights	No voting rights	
Lucy Dawson Associate	FGB	10/06/2022-31/11/2029			No voting rights	No voting rights	

Governors must declare any relevant business interests as well as the details of any other educational establishments they govern. The register must also set out any relationships between governors and members of the school staff including spouses, partners and relatives. It is important to address any perception of a conflict of interest by making clear where such potential personal or pecuniary interests might apply; this might be a conflict between personal interests and the interests of the school or County Council when dealing with outside organisations or individuals.

Examples (potential conflicts):

- A governor whose spouse/partner is employed by the school – *Should not take part in discussion regarding the school's pay policy or any staffing matter that might impact on their partner. Both direct and indirect decisions might impact on the salary range of senior staff e.g. increasing pupil numbers (PAN) or the age range (first to primary).*
- A governor on the management committee of a childcare provider or after school club who rent part of the school – *Should not be party to discussion involving the use of the school or their charging policy.*
- A governor who is a supplier of goods or services to the school – *Should not take part in decisions regarding the letting of contracts for that type of goods or services or where a sub-contract relationship might exist.*

Examples (other declarations):

- Being a governor on another school or academy
- Relationship to staff members

The register of governor interests must be reviewed and updated on an annual basis.

Associate governors must be included on the register and it should be clear where they have voting rights.

The school is required to maintain a similar register of staff interests that should also be reviewed annually – as specified in the NCC code of conduct. Staff had previously been included with the governor's declarations but in light of the governing body register of interests being required to be published on the school web site, a separate register should be drawn up. Staff governors will need to be included on both registers.